









Instrument Comparison



Organization and Instrument Name	NYSCOSS The COUNCIL's Superintendent Model Evaluation	NYSSBA Superintendent Evaluation
Domains	5 + Annual Goals 1. Relationship with the Board 2. Community Relations 3. Staff Relationships 4. Business and Finance 5. Instructional Leadership 6. Annual Goals	5 + Annual Goals 1. Vision, Culture, & Instructional Leadership 2. Operations, Resources, & Personnel Mngmt. 3. Board Governance & Policy 4. Communication & Community Relations 5. Ethical Leadership 6. Annual Goals
Professional Practices	24 + Annual Goals	29 + Annual Goals
Unique Descriptors for each Professional Practice		
Provides Examples of Evidence		
Modified version for BOCES District Superintendents		
Available Through SuperEval		
View Rubric Online	SuperEval.com/pdf/NYSCOSS-rubric	SuperEval.com/pdf/NYSSBA-rubric
View BOCES DS Instrument Online	SuperEval.com/pdf/NYSCOSS-DS	SuperEval.com/pdf/NYSSBA-DS